

Life at SiteNative: Your Complete Perks Guide

Welcome to the team — or welcome back! At SiteNative, we believe that great work happens when great people feel valued, supported, and energized. That's why we've built a comprehensive perks and benefits program designed to take care of you inside and outside the office. From financial rewards to daily comfort, from professional growth to pure fun, we've got your back. Whether you're a new hire just getting oriented or a seasoned team member refreshing your memory, this guide covers everything we offer to make your experience at SiteNative exceptional.



Performance Bonuses

Hard work gets recognized and rewarded. SiteNative offers performance-based bonuses to employees who go above and beyond. Your contributions directly impact your earnings — the more you deliver, the more you earn.



Monthly Entertainment Plan

Once a month, SiteNative sponsors an entertainment outing for the whole team. From movie nights and escape rooms to group dinners and adventure activities,



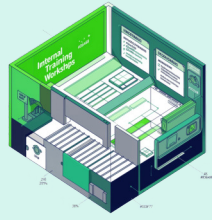
Parking Fees Covered

Commuting stress? Not here. SiteNative covers your vehicle parking fees so you can focus on your work instead of hunting for affordable parking. Just pull in and start your day hassle-free.



Paid Courses & Certification Reimbursement

Investing in your education is investing in your future — and SiteNative is right there with you. We reimburse approved courses and professional certifications so you can upskill without worrying about the cost. Whether it's a technical certification, a leadership program, or a specialized workshop, we'll help cover it. Your growth is our growth.



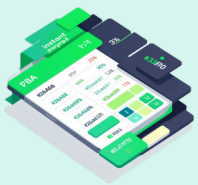
Internal Training Workshops

Learning doesn't stop at external courses. SiteNative regularly hosts internal training workshops led by experienced team members and industry experts. These sessions cover everything from new tools and technologies to soft skills and best practices — keeping you sharp, informed, and ahead of the curve without ever leaving the office.



Workplace Equipment Provided

You'll never have to worry about having the right tools for the job. SiteNative provides all necessary workplace equipment — from high-performance laptops and monitors to ergonomic accessories and peripherals. We make sure you have everything you need to do your best work comfortably and efficiently from day one.



Payroll on 1st of Month

Financial stability is paramount, and we ensure you never have to worry about when your hard-earned money will arrive. SiteNative processes payroll to ensure your salary is deposited on the **1st of every month**.



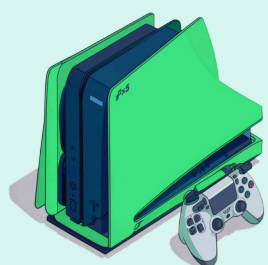
Birthday Celebrations

Your birthday is a special day, and at SiteNative, we make sure to celebrate it! Each team member receives a personalized acknowledgment and a small token of appreciation on their special day.



Free Daily Lunch & Tea

Forget about packing a lunch or scrambling for food options! SiteNative provides a complimentary, delicious, and healthy lunch every workday.



PS5 Gaming Zone

Need to decompress after a sprint? Head to our PS5 gaming station and lose yourself in your favorite games. Whether you're into action, adventure, or sports, our gaming setup is the perfect way to recharge your mind and come back refreshed.



Classic Board Games

We've got Jenga, Chess, Carrom, Uno, and a full deck of cards ready whenever you need a mental break. These aren't just games — they're opportunities to connect with teammates, spark friendly competition, and give your brain a refreshing reset between tasks.



Cooperative & Friendly Environment

Perhaps our greatest perk isn't a tangible thing — it's the culture. SiteNative is built on cooperation, respect, and genuine camaraderie. Our team is friendly, supportive, and always willing to lend a hand. You'll never feel like you're figuring things out alone here.

🟢 🌟 **The SiteNative Promise:** Every perk we offer is a reflection of how much we value you. We're committed to creating an environment where you're compensated fairly, supported fully, and free to be your best self — both professionally and personally. Welcome to the team. Let's build something great together.